

Biofarma Kepler FY 2025 Results

May 2026



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Presenters



Alberto Urli
Group CEO

- **Joined Biofarma in Feb-22 as Manufacturing Director**, appointed **Group COO** since 2023
- Appointed **Group CEO** at the end of September 2025
- **Over 15 years of experience in Operations management**
- 2011-2021: **Director of Operations at Roncadin**
- Previously held several Operations roles at **Ideal Standard International**



Andrea Esposito
Group CFO

- **Joined Biofarma in Oct-24 as Group CFO. Over twenty years of experience in Finance management.**
- 2023-2024: **Group CFO at Italtractor ITM**
- 2020-2023: **Group CFO at Custom**
- 2015-2020: **Group CFO at Officine Maccaferri**
- 2008-2015: **CFO Americas at Datalogic** after several positions
- 1999-2008: **Director at Deloitte**

Agenda



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Opening Remarks





Q4 2025: Strategic Updates

- Following the appointment of Alberto Urli at the end of September 2025, which marked the completion of the senior management team, Biofarma launched an important project to review its Identity (Mission, Vision, and Values) that guide day-to-day actions. This strategic step aligns with the company's organizational evolution, positioning Biofarma as a unified international group and a key player in the market.
- The sales organization was strengthened to enhance its effectiveness in responding to customer needs, increasing market share, and reinforcing commercial presence. This was achieved by introducing new professional roles while also fostering the development of internal talent.
- The Group is deploying its footprint expansion, after the completion of the next-generation greenfield European plant in France in July 2025, progressing according to the plan in the United States, where the new 15,000 m² facility was completed in December 2025.
- Continued the comprehensive digital transformation program in Q4 2025, with the completion of Business blueprint and the technological upgrade to the new SAP release in Italy. SAP go-live will take place starting from May 2026.



FY 2025: Financials

- Biofarma Group reported solid results for Q4 2025, with Total YTD revenues of €467.1 million (+5.4%).
- Marginality increased at all levels, mainly driven by a better product mix and increased efficiency in operations and procurement. First Margin increased 300 bps and Transformation margin increased over 200 bps.
- SG&A (including R&D) increased 13.1%, reflecting a more structured organization and increased R&D activities.
- Adjusted EBITDA reached €109.1 million, with a margin of 23.4%, marking a double-digit progress vs 2024.
- Adjusted Net Financial Indebtedness was almost flat at €619.7 million, with a Net leverage ratio of 5.2x, improving vs 2024 EOY, despite of the extraordinary ongoing CAPEX plan undertaken.

FY 2025 Strategic Update



ONE PAGE

To become a **global consumer healthcare platform** combining **human centricity, science, technology** and **customer excellence** crafted to deliver **innovative, sustainable, evidence-based** solutions.



WHO

WHAT

HOW

Vision

Improving people's health and wellbeing alongside our partners.

LEAD THE CHANGE
DRIVING WHAT'S NEXT

TOGETHER

COMMITTED TO
CUSTOMER'S SUCCESS

Identity

3 end markets CDMO,
1 integrated offering:

- **Health nutrition**
- **Medical devices**
- **Active cosmetics**

Unique Equity story

- From CDMO to Global Consumer Healthcare **integrating Platform**
- Science-Based Innovation and **Differentiated Solutions**
- Platform Synergies and **Resilient Growth**



Strategic pillars

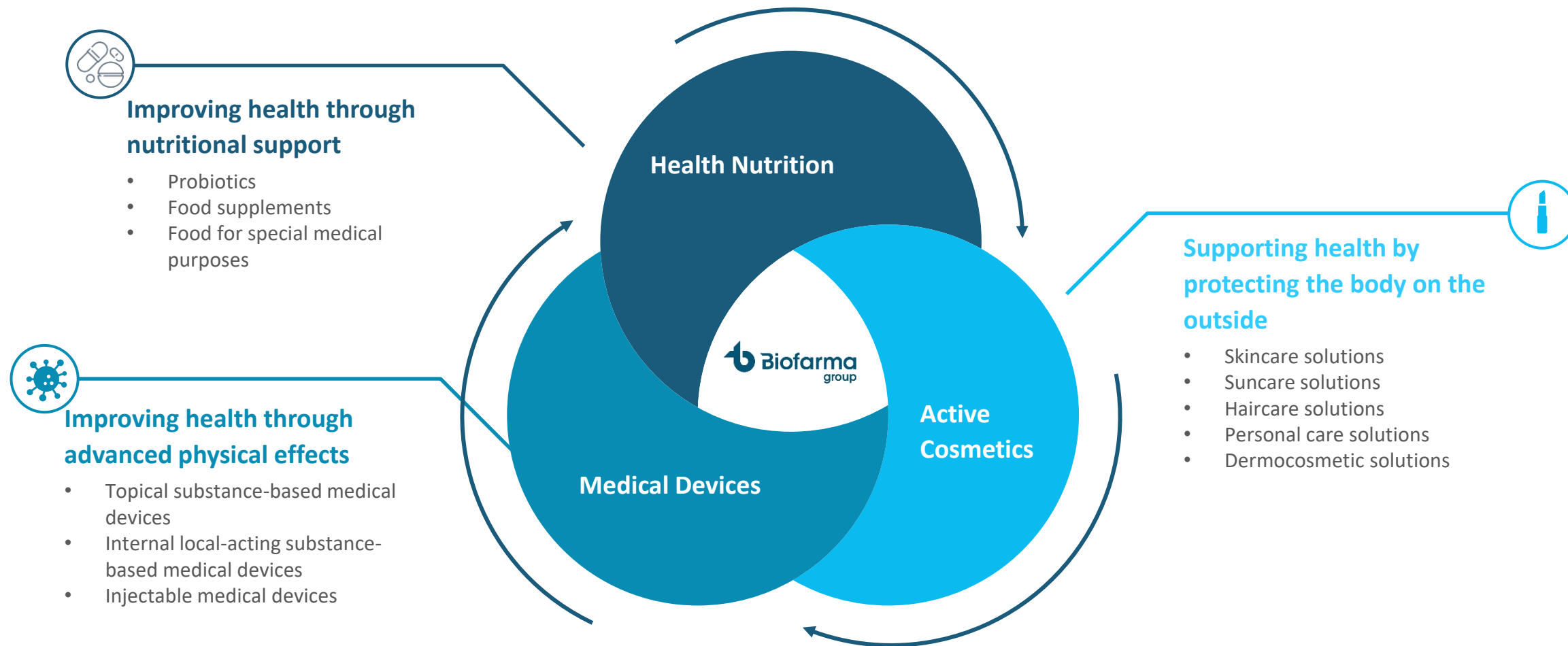
ORGANIC GROWTH ENGINE
GLOBAL FOOTPRINT
INNOVATION ACCELERATOR
OPERATIONAL EXCELLENCE
CUSTOMER EXCELLENCE

Enablers

People & Resource
Info & Data analysis
S&OP
Capex
M&A

Biofarma Identity

One integrated offering



Reshaping Sales organization will strengthen client relationships, drive business development and increase service levels

The sales organization has been redesigned to better meet client needs:

- Key Accounts management organization has been redefined with a geographically driven model to strengthen strategic relationships with Top and Prospect clients, while accelerating business development in key markets.
- Account Management is organized into three dedicated teams: Regional Sales, Inside Sales and customer service, and Quotation (ensuring timely and high-quality proposals).
- A centralized Demand Management function has been introduced to align commercial demand with production capacity. It consolidates forecasts and orders, acts as the single interface with Supply, and coordinates the S&OP process to ensure consistent alignment between sales plans, production capabilities, and customer priorities—enhancing service levels, particularly for key clients.
- The Sales Project Management team oversees the launch and execution of new projects, ensuring streamlined, coordinated processes and clear separation from quotation activities.
- The new structure also creates internal growth opportunities, supporting talent development and organizational scalability.

Footprint expansion

New production site in France fully operational, with the new plant in US almost finalized

Following the new Franch plant completed and operating since July, strengthening the Group's production capacity in EMEA, US new plant construction in North Brunswick (NJ) is almost finalized.

This massive investment, with over 15 thousand m² of total property, with 6 thousand m² of production space and 8 thousand m² of warehouse, will allow Biofarma to almost double production capacity in North America.



Digital transformation program

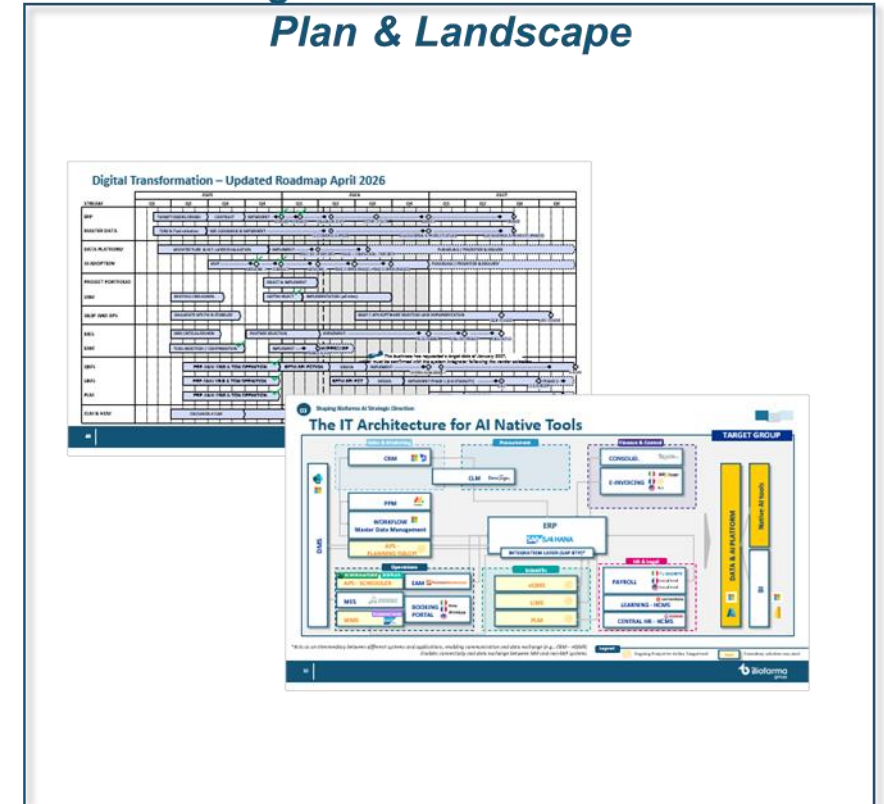
Ongoing Digital transformation to Strengthen group-wide technological infrastructure and business support

Biofarma has undertaken a wide multi-year journey of Digital Transformation aimed at introducing advanced digital technologies to support business growth.

With this program, we are building the foundations:

- Defining a clear target architecture across core systems (ERP, CRM, MES, eQMS, etc).
- Launching key transformation initiatives across processes and platforms.
- Shifting from fragmented systems to integrated and Group ones.

Digital Transformation Plan & Landscape



Along our digital transformation journey, we have already started exploring and activating AI across selected areas.

01 Technology

Build Scalable AI Capabilities

*Defining Biofarma's AI strategy requires starting **from the relevant technological capabilities** and **understanding how they can be realistically applied across its end-to-end CDMO processes.***

*As AI transforms processes and roles, Biofarma must ensure its **workforce** has the **skills to adopt these technologies effectively, responsibly and at scale.***

02 People

Enable Adoption Through Upskilling

03 Focus & Governance

Drive Value Through Discipline









*Defining Biofarma's AI approach requires a **business-driven focus on high-impact initiatives**, supported by **cross-functional governance** to ensure **alignment and effective execution.***

FY 2025 Financials



FY 2025 in a Nutshell

Biofarma Group delivers strong FY 2025 results

 Revenues €467.1m	 Adjusted EBITDA €109.1m	 Recurring Op. Cash Flow (pre-Tax) €106.0m	 Adj Net Financial Position €619,7m
 Customers >500	 Adj EBITDA Margin 23.4%	 Total CAPEX €72.5m	 Total Net Leverage¹ 5.2X

Profit & Loss: FY 2025 Results (Consolidated)

FY 2025 FINANCIALS

Biofarma significantly increased profitability, thanks to higher sales and generalized improved operational efficiency

YTD (€m)	Dec-25A	Dec-24A	Δ (%)	Δ
Net Sales	466,6	440,1	6,0%	26,5
Government Grants	0,5	3,3	(84,7%)	(2,8)
Total Revenues	467,1	443,3	5,4%	23,8
Raw Material Costs	(202,2)	(205,2)	(1,5%)	3,1
First Margin	264,9	238,1	11,3%	26,8
First Margin (%)	56,7%	53,7%	+301bps	
Third Party Works Costs	(18,0)	(19,6)	(8,2%)	1,6
Direct Personnel Costs	(40,4)	(36,3)	11,2%	(4,1)
Other Direct Production Costs	(21,8)	(16,7)	30,5%	(5,1)
Transformation Margin	184,7	165,5	11,6%	19,2
Transformation Margin (%)	39,6%	37,3%	+222bps	
Indirect Personnel Costs	(21,4)	(19,5)	9,4%	(1,8)
Maintenance Costs	(10,3)	(9,6)	7,5%	(0,7)
Logistics and Storage Costs	(8,3)	(8,1)	2,9%	(0,2)
Other Indirect Production Costs	(5,1)	(3,7)	39,9%	(1,5)
Second Margin	139,6	124,6	12,0%	15,0
Second Margin (%)	29,9%	28,1%	+178bps	
Total SG&A Costs	(40,9)	(36,1)	13,1%	(4,7)
% of revenue	(8,8%)	(8,1%)	(60bps)	
EBITDA	98,7	88,5	11,6%	10,2
EBITDA Margin (%)	21,1%	20,0%	+118bps	
Adjustments	5,1	4,7	8,3%	0,4
Adjustments IFRS	5,3	3,5	50,5%	1,8
Adj. EBITDA	109,1	96,7	12,8%	12,4
Adj. EBITDA Margin (%)	23,4%	21,8%	+155bps	

Total Revenues Growth: +€26.5M / +5.9% YoY

Solid topline performance mainly driven by relevant growth in US vs last year and a positive trend in Europe in H2. Net Sales increased by 6.0%, partially offset by lower Government grants.

First Margin Expansion: +€26.8M / +11.3%

Margin growing faster than revenues, reflecting an improved sale mix supported by procurement optimization.

Strong Improvement in Transformation Margin: +€19.2M / +11.6%

Driven by enhanced by manufacturing efficiencies, continuous improvement of operational processes and disciplined cost management.

Second Margin Up Significantly: +€15.0M / +12.0%

As a result of the improvements in Variable margins.

SG&A: -€4.7M / -13.1%

Mainly reflecting a more structured and strengthened organizational setup to support current and future growth.

EBITDA Growth: +€10.5M / +16.4%

Robust profitability increase, outpacing revenue growth.

Adjusted EBITDA Up: +€12.4M / +12.8%

Confirms structural improvements and sustainable earnings quality.

Notes: EBITDA for managerial purposes defined as statutory EBITDA plus (i) (profit)/loss of non-operating Holding Companies; plus (ii) certain one-off costs related to non-recurring consulting services; plus (iii) ceasing costs related to certain suppliers. Adj. EBITDA defined as EBITDA (as defined above) plus/minus the effect of the adjustments related to the result of the minorities. All figures are presented on a constant perimeter basis. The comparative information for the six-month period ended June 30, 2024, included in this Presentation has been restated and differs from the information for the same period previously disclosed.

Profit & Loss: FY 2025 Results (Europe)

FY 2025 FINANCIALS

European operations profitability improved driven by an improved sales mix, operational excellence and enhanced efficiency in procurement and production processes.

YTD (€m)	Dec-25A	Dec-24A	Δ (%)	Δ
Net Sales	310,8	301,3	3,2%	9,5
Government Grants	0,5	3,3	(84,7%)	(2,8)
Total Revenues	311,3	304,5	2,2%	6,8
Raw Material Costs	(131,3)	(139,5)	(5,9%)	8,2
First Margin	180,0	165,0	9,1%	15,0
First Margin (%)	57,8%	54,2%	+363bps	
Third Party Works Costs	(18,0)	(19,6)	(8,3%)	1,6
Direct Personnel Costs	(26,4)	(23,9)	10,5%	(2,5)
Other Direct Production Costs	(13,7)	(10,0)	37,2%	(3,7)
Transformation Margin	121,9	111,5	9,3%	10,4
Transformation Margin (%)	39,2%	36,6%	+254bps	
Indirect Personnel Costs	(10,4)	(10,1)	3,5%	(0,4)
Maintenance Costs	(5,4)	(5,5)	(2,6%)	0,1
Logistics and Storage Costs	(6,8)	(6,5)	4,0%	(0,3)
Other Indirect Production Costs	(3,4)	(2,1)	65,5%	(1,4)
Second Margin	95,9	87,3	9,8%	8,6
Second Margin (%)	30,8%	28,7%	+213bps	
Total SG&A Costs	(24,6)	(19,8)	24,4%	(4,8)
% of revenue	(7,9%)	(6,5%)	(141bps)	
EBITDA	71,3	67,5	5,6%	3,8
EBITDA Margin (%)	22,9%	22,2%	+72bps	
Adjustments	1,2	1,2	(2,7%)	(0,0)
Adj. EBITDA	72,5	68,7	5,4%	3,7
Adj. EBITDA Margin (%)	23,3%	22,6%	+70bps	

Total Revenues increase: +€6.8M / +2.2% YoY

Strong performance in Q4 offsetting the shortfall registered in H1 due to the de-stocking tail end, offsetting lower Government grants.

First Margin Expansion: +€15.0M / +9.1%

Margin growth is outpacing revenue growth, reflecting an increasing contribution from high-margin products and continued improvements in procurement efficiency.

Improvement in Transformation Margin: +€10.4M / +9.3%

Driven by enhanced operational processes and insourcing activities.

Second Margin Up: +€8.6M / +9.8%

As a result of the improvements in direct margins offsetting indirect cost base.

SG&A: -€4.8M / -24.4%

Mainly reflecting a more structured corporate organization built to support current and future growth.

EBITDA: €3.8M / 5.6%

Driven by the improvements in first margins and widespread operational efficiencies.

Adjusted EBITDA: €3.7M / 5.4%, over 23% of Revenues

Notes: EBITDA for managerial purposes defined as statutory EBITDA plus (i) (profit)/loss of non-operating Holding Companies; plus (ii) certain one-off costs related to non-recurring consulting services; plus (iii) ceasing costs related to certain suppliers. Adj. EBITDA defined as EBITDA (as defined above) plus/minus the effect of the adjustments related to the result of the minorities. All figures are presented on a constant perimeter basis. The comparative information for the six-month period ended June 30, 2024, included in this Presentation has been restated and differs from the information for the same period previously disclosed.

US operations continued to delivered an amazing growth performance in 2025

YTD (€m)	Dec-25A	Dec-24A	Δ (%)	Δ
Net Sales	150,7	133,6	12,8%	17,1
Government Grants	--	--		-
Total Revenues	150,7	133,6	12,8%	17,1
Raw Material Costs	(68,0)	(62,7)	8,4%	(5,3)
First Margin	82,7	70,9	16,7%	11,8
<i>First Margin (%)</i>	<i>54,9%</i>	<i>53,1%</i>	<i>+183bps</i>	
Third Party Works Costs	(0,0)	--		(0,0)
Direct Personnel Costs	(13,9)	(12,3)	12,9%	(1,6)
Other Direct Production Costs	(8,0)	(6,5)	22,0%	(1,4)
Transformation Margin	60,9	52,1	16,9%	8,8
<i>Transformation Margin (%)</i>	<i>40,4%</i>	<i>39,0%</i>	<i>+142bps</i>	
Indirect Personnel Costs	(10,5)	(8,7)	20,3%	(1,8)
Maintenance Costs	(4,7)	(3,9)	20,9%	(0,8)
Logistics and Storage Costs	(1,4)	(1,4)	1,9%	(0,0)
Other Indirect Production Costs	(1,5)	(1,4)	8,1%	(0,1)
Second Margin	42,7	36,6	16,6%	6,1
<i>Second Margin (%)</i>	<i>28,3%</i>	<i>27,4%</i>	<i>+93bps</i>	
Total SG&A Costs	(15,7)	(15,9)	(1,5%)	0,2
<i>% of revenue</i>	<i>(10,4%)</i>	<i>(11,9%)</i>	<i>+151bps</i>	
EBITDA	27,0	20,7	30,6%	6,3
<i>EBITDA Margin (%)</i>	<i>17,9%</i>	<i>15,5%</i>	<i>+244bps</i>	
Adjustments	3,9	3,4	14,7%	0,5
Adjustments IFRS	5,3	3,5	50,5%	1,8
Adj. EBITDA	36,2	27,6	31,2%	8,6
<i>Adj. EBITDA Margin (%)</i>	<i>24,0%</i>	<i>20,6%</i>	<i>+336bps</i>	

Total Revenues Expansion: +€17.1M / +12.8% YoY (+17.8% YoY @ constant FX)
Solid topline performance driven by the growth of current customer demand and the acquisition of new fast-growing customers.

First Margin Growth: +€11.8M / +16.7%
Improvement of marginality mainly thanks to improved product mix and procurement savings.

Improvement in Transformation Margin: +€8.8M / +16.9%
Driven by operational efficiencies implemented.

Second Margin Up Significantly: +€6.1M / +16.6%
As a result of the improvements in direct margins offsetting indirect cost base.

SG&A: +€0.2M / +1.5% (-2.8% YoY @ constant FX)
Mainly reflecting a more structured and strengthened organizational setup.

EBITDA Growth: +€6.3M / +30.6%
Outstanding profitability increase, outpacing revenue growth.

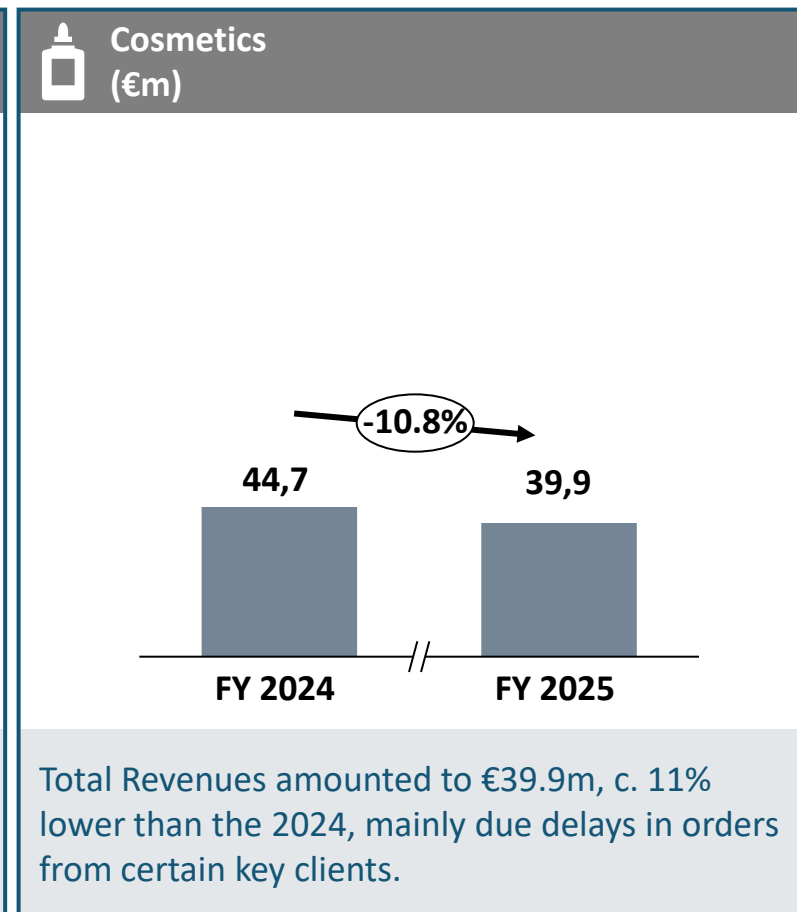
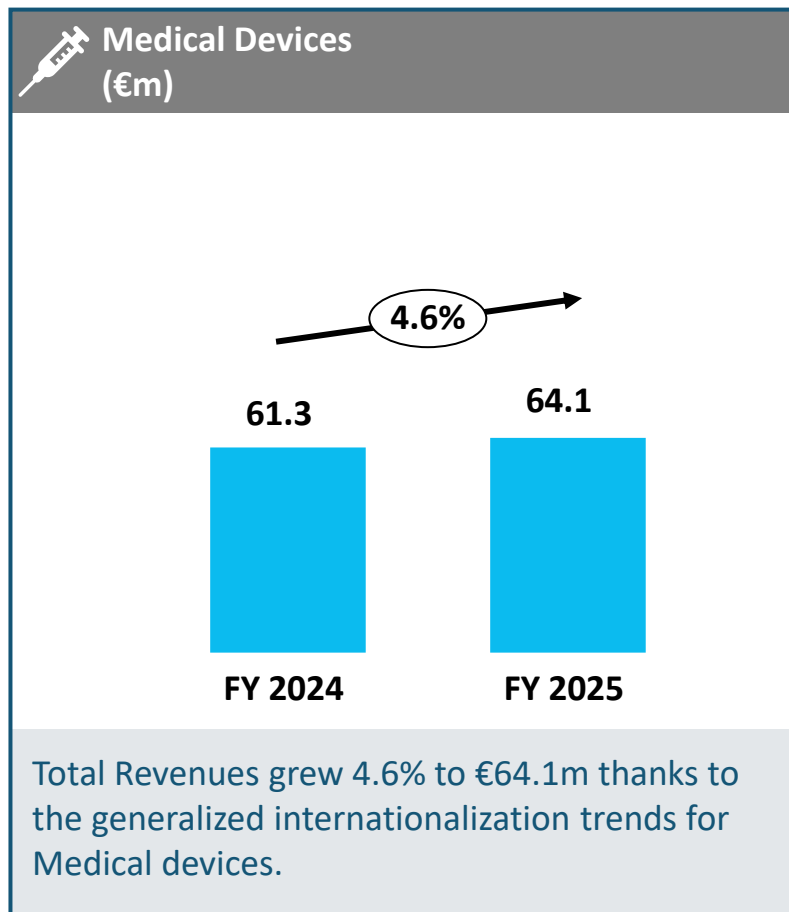
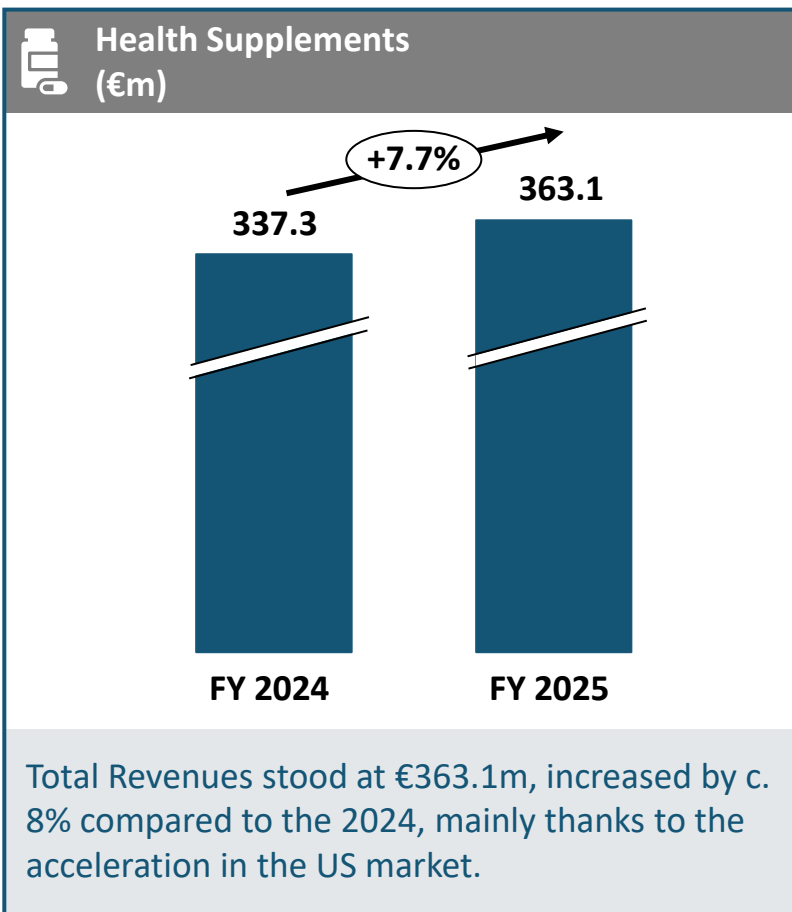
Adjusted EBITDA Up: +€8.6M / +31.2% (+32.4% YoY @ constant FX)
Confirms structural improvements and sustainable earnings quality.
Adjustments mainly include costs related to the new plant construction.

*US financials exclude China figures.

Notes: EBITDA for managerial purposes defined as statutory EBITDA plus (i) (profit)/loss of non-operating Holding Companies; plus (ii) certain one-off costs related to non-recurring consulting services; plus (iii) ceasing costs related to certain suppliers. Adj. EBITDA defined as EBITDA (as defined above) plus/minus the effect of the adjustments related to the result of the minorities. All figures are presented on a constant perimeter basis. The comparative information for the six-month period ended June 30, 2024, included in this Presentation has been restated and differs from the information for the same period previously disclosed.

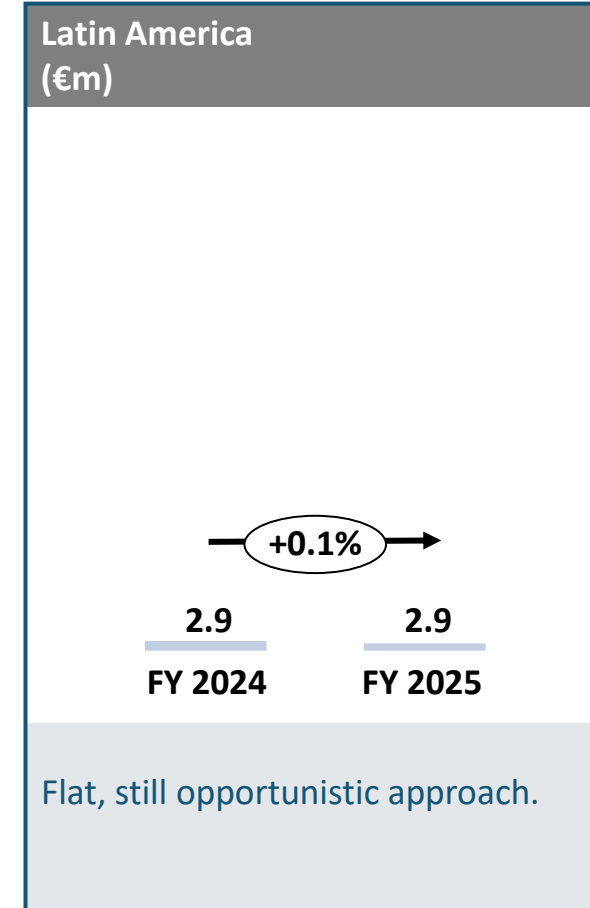
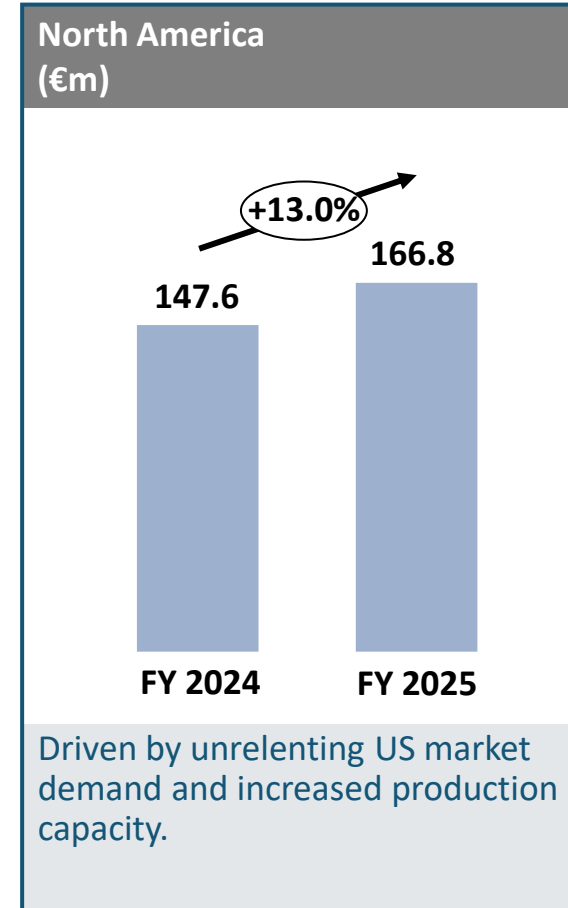
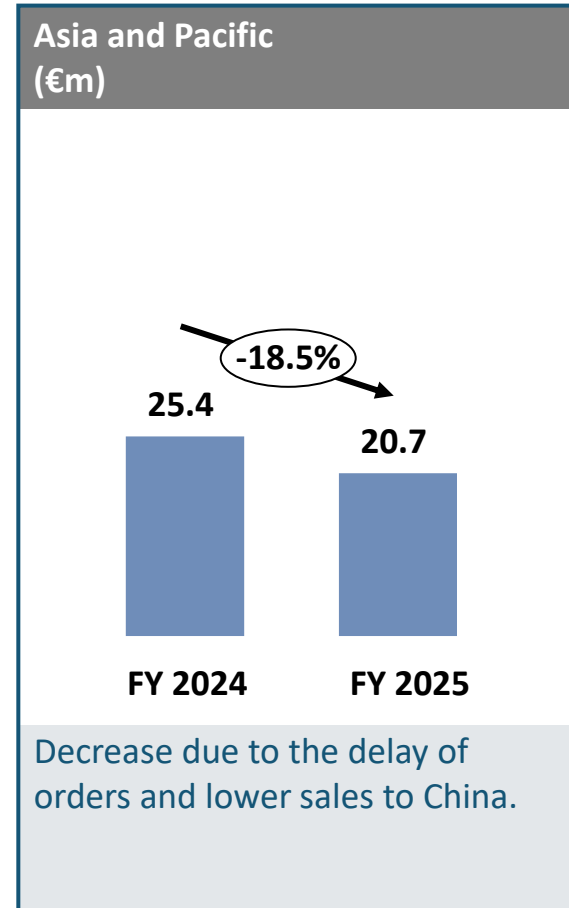
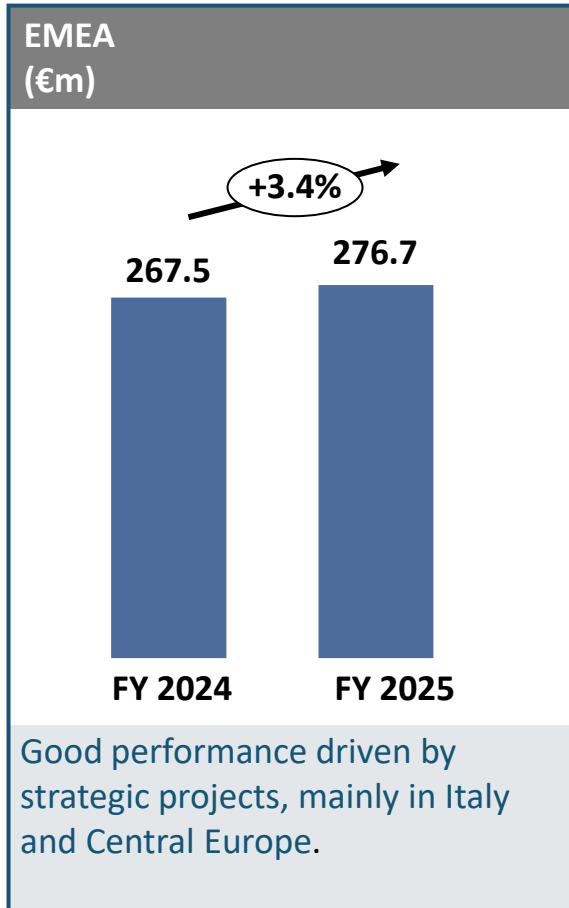
Top line: FY 2025 evolution by Business Unit

Health Supplements demonstrated robust growth in FY 2025. Lower revenue in Cosmetics due to some phasing in Europe.



Top line: FY 2025 evolution by Geography

North America has been the primary contributor to the Group's growth.



Generated outstanding recurring operating cash flow.

(€m)	Dec-25
Adjusted EBITDA	103,8
(-) Adjustments	(5,1)
(-) Adjustments IFRS	0,0
EBITDA	98,7
Δ Receivables	10,6
Δ Payables	5,8
Δ Inventory	0,7
Δ TWC	17,2
Change in net other asset /(liabilities) and provisions	(10,0)
1 Δ NWC	7,2
Recurring Op. CF (pre-Tax)	106,0
<i>Cash Conversion (%)</i>	<i>107,3%</i>
2 CAPEX	(72,5)
Op. CF (pre-Tax)	33,4
<i>Cash Conversion (%)</i>	<i>33,9%</i>
Interests expenses	(36,6)
Refinancing costs cash out	(9,7)
Corporate Taxes	(3,1)
Intitiaves & Extraordinary	(10,8)
3 Free Cash Flow	(26,7)
<i>Cash Conversion (%)</i>	<i>(27,0%)</i>
New debt to cover Refi cost cash out	8,0
New Debt / Debt Repayments	17,0
Subordinated Shareholder Funding	7,7
4 Δ Cash	6,0

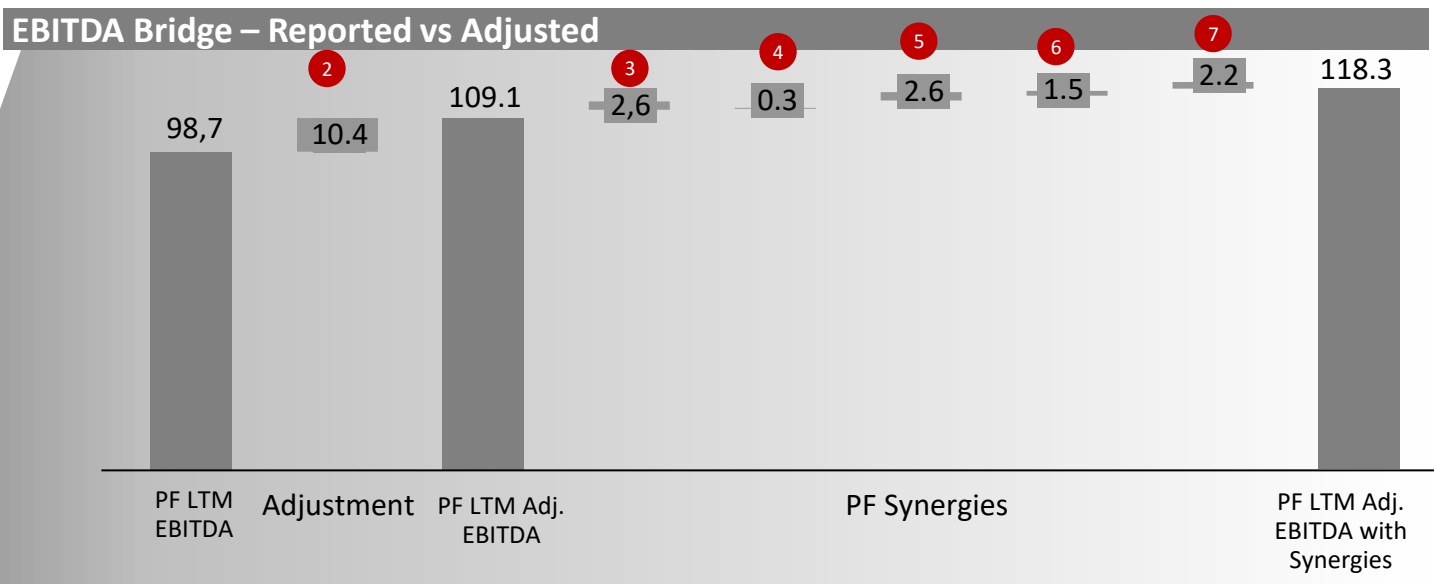
Key Evidences

- 1 Cash flow from NWC positive by +7,2 Mil €**
Receivables: 10,6 Mil € mainly in Italy +5,1 Mil € and US +5,6 Mil €, reflecting a different sales mix and US factoring.
Payables: 5,8 Mil € driven by improved payment conditions to suppliers and higher US purchases.
Inventory: 0,7 Mil € mainly thanks to the optimization of Italian stock levels.
Other Working capital items: (10,0 Mil €) due to Nexus project and other provisions for Risks & Charges (2,8 Mil €), VAT reimbursement 1,4 Mil €, MBO / Bonus payment (1,3 Mil €), Employee social security contributions & others (3,4 Mil €) and other advance payment ordinary business (3,8 Mil €).
- 2 Capex Cash Out 72,5 Mil €** (US: 49,5 Mil €, France: 10,3 Mil €, Italy: 12,7 Mil€), mainly driven by new green field plants
- 3 Free Cash Flow (26,8 Mil €) including:**
Interest expenses: (36,6 M €) full payment of interests related to Biofarma financing (Bond / Factoring / Others).
Refinancing-related cash outflow (€9,7 million) mainly due to transaction support and operative costs linked to the refinancing process.
Corporate taxes (3,1 Mil €) driven by Italian taxes payment (2,7 Mil €) and R&D tax credit penalty (0,4 Mil €).
Initiatives & Extraordinary (10,8 Mil€) related to Organizational restructuring / One-off expenses to support transition (e.g. people exit payments, non-compete, other one offs related to consulting).
- 4 Debt increase: 8 Mil €** to cover refinancing outflows and smooth cost timing.
New Debt: 17,0 Mil € as result of the refinancing managed in July 2025.
Subordinated Shareholder Funding: 7,7 Mil € drawn to finance CAPEX

FY 2025 Consolidated Total Net Leverage and Financial

Leverage increased mainly to finance growth Capex.

€m	Dec-25
Senior Secured Notes	500,0
Private Placement	94,2
RCF Draws	--
Cash and Cash Equivalents	(25,4) ¹
Senior secured debt	568,7
Other Debt ²	51,0
Adj. Net Fin. Position	619,7
<hr/>	
PF LTM Adj. EBITDA (with Synergies)³	118,3
Senior Secured Net Leverage	4.8x
1 Total Net Leverage	5.2x



Key Evidences

<p>1 Total Net Leverage</p> <p>Leverage decreased thanks to positive Operating cash flow trend and tight control of Trade working capital</p>	<p>2 Adjustments</p> <p>Relates to the pro-rata EBITDA from the Group's 45% stake in a subsidiary, IFRS leasing cost exclusion and US non-recurring expenses</p>	<p>3 Procurement Synergies</p> <p>Through improved pricing conditions, stronger supplier relationships, and increased supply chain efficiency.</p>	<p>5 Capex Synergies</p> <p>Driving efficiency thanks to the new investments.</p>	<p>Synergies (LSS and INCO)</p> <p>Project launched with actions in 24 months to bring 2.2 Mil € of positive EBITDA impact.</p>
		<p>4 HR Synergies</p> <p>Redesigning organizational structures</p>	<p>6 US Synergies</p> <p>To maximize integration benefits, streamline operations.</p>	

Notes: 1) Cash and Cash Equivalents as of December 2025 ; 2) Includes short-term and long-term financing arrangements and finance leases; 3) Includes adjustments for run rate costs and synergies for an aggregate amount of €9.2m

Closing Statements



Closing Statements

Summary of FY 25

- Strong progress in the US business and good momentum of European sales following a “soft” start
- Differentiated sale mix supported by procurement and operational efficiencies improving marginality
- Appointment of a new CEO and completion of the senior management team and HQ organization
- Advancing our extensive CAPEX program to unlock breakthrough performance
- Strong focus on cash generation to sustain expansion investments

Outlook for 2026

- In 2026, nutraceuticals and nutricosmetics are set to sustain structural growth, driven by increasing consumer emphasis on preventive health, longevity, and holistic well-being and the accelerating convergence of nutrition, health, and beauty.
- Regulatory scrutiny is also increasing across major markets, requiring greater transparency, traceability, and substantiation of health claims.
- Overall, the sector, and , in particular, the CDMOs position, remains highly attractive, combining resilient demand fundamentals with opportunities for premiumization and innovation-driven growth.
- While supply chain complexity and raw material volatility remain areas of attention, Biofarma is responding through strategic sourcing, innovation in ingredients, and strengthened partnerships.
- The execution of Biofarma strategy is built on five Strategic Pillars: Organic Growth, Global Footprint expansion, Innovation, Operational Excellence, Customer Excellence.
- Overall, despite a complex and evolving global environment, Biofarma remains well positioned to capitalize on its international presence, innovation capabilities, and strategic agility to deliver sustainable growth and long-term value creation.

Q&A



Appendix



EBITDA 2025: details from Statutory to Adjusted (Consolidated)

YTD (€m)	Dec-25
Reported Statutory EBITDA	88,6
Holding cost exclusion (A)	2,2
Extraordinary items (B)	12,7
Government grants (C)	0,5
Other Adjustments (D)	5,1
Pro-Forma Adjusted EBITDA	109,1

B. Holding non-recurring costs not included in management reports.

C. Extraordinary items (12.7m)

- Non recurring Strategic consulting costs (€2.2m)
- Management layoff, retention, and non-compete (€3.3m)
- Biofarma Way for Excellence project (3.0m)
- Tax penalties (2.1m)
- M&A transaction costs (€0.6m).
- Customers contract termination (€0.4m).
- Non-core material write-off (€0.3m).
- Other minor items (€0.8m).

D. Government grants (€0.5m)

E. Other Adjustments (€5.1m)

- 45% EBITDA from non-consolidated investments (€1.1m).
- One-time costs from US and French entities (€4.0m).

